

Hair & Make-up Rate Card - 1st March 2023 - 31st December 2023

	Television				Feature Films			
	Rates Updated 01.03.23				Rates Updated 01.03.23			
Role	Low Budget Television	Mid Budget Television	Mid - High Budget Television	High Budget Television	Low Budget Feature Films	Low - Mid Budget Feature Films	Mid Budget Feature Films	High Budget Feature Films
	TV - Band 1	TV - Band 2	TV - Band 3	TV Band 4				MMP
Film Banding					£1,000,000 To £4,000,000	£4,000,001 To £15,000,000	£15,000,001 To £30,000,000	Above £30,000,000
2023 TV Budget Bands (Per Hour)	Up To £850,000	£850,001 To £3,000,000	£3,000,001 To £7,000,000	Above £7,000,000				
Hair & Make-up Department Titles								
Designer / HOD / Chief								
Hourly Rate (1T) (TV, Film & MMP) (Also the ACH rate For TV only)	£ 40.00	£ 45.00	£ 55.00	£ 65.00	£ 55.00	£ 60.00	£ 70.00	£ 80.00
10hr + 1hr UMB (Unpaid Meal Break) (TV only) (Non Shooting)	£ 400.00	£ 450.00	£ 550.00	£ 650.00	£ 550.00	£ 600.00	£ 700.00	
10hr + 1hr UMB + 1hr ACH (TV) / 11hr + 1hr UMB (MMP)	£ 440.00	£ 495.00	£ 605.00	£ 715.00	£ 605.00	£ 660.00	£ 770.00	£ 880.00
50hr Wk (10hr + 1hr UMB) (TV only) (Non Shooting)	£ 2,000.00	£ 2,250.00	£ 2,750.00	£ 3,250.00	£ 2,750.00	£ 3,000.00	£ 3,500.00	
55hr Wk (10hr + 1hr UMB + 1hr ACH) (TV) / 55hr Wk (10hr + 1hr UMB) (MMP)	£ 2,200.00	£ 2,475.00	£ 3,025.00	£ 3,575.00	£ 3,025.00	£ 3,300.00	£ 3,850.00	£ 4,400.00
Designer - Crowd / Assistant Designer								
Hourly Rate (1T) (TV, Film & MMP) (Also the ACH rate For TV only)	£ 38.00	£ 42.00	£ 48.00	£ 53.00	£ 45.00	£ 48.00	£ 53.00	£ 65.00
10hr + 1hr UMB (Unpaid Meal Break) (TV only) (Non Shooting)	£ 380.00	£ 420.00	£ 480.00	£ 530.00	£ 450.00	£ 480.00	£ 530.00	
10hr + 1hr UMB + 1hr ACH (TV) / 11hr + 1hr UMB (MMP)	£ 418.00	£ 462.00	£ 528.00	£ 583.00	£ 495.00	£ 528.00	£ 583.00	£ 715.00
50hr Wk (10hr + 1hr UMB) (TV only) (Non Shooting)	£ 1,900.00	£ 2,100.00	£ 2,400.00	£ 2,650.00	£ 2,250.00	£ 2,400.00	£ 2,650.00	
55hr Wk (10hr + 1hr UMB + 1hr ACH) (TV) / 55hr Wk (10hr + 1hr UMB) (MMP)	£ 2,090.00	£ 2,310.00	£ 2,640.00	£ 2,915.00	£ 2,475.00	£ 2,640.00	£ 2,915.00	£ 3,575.00
Key Supervisor - Main Team								
Hourly Rate (1T) (TV, Film & MMP) (Also the ACH rate For TV only)	£ 36.00	£ 40.00	£ 44.00	£ 48.00	£ 42.00	£ 44.00	£ 48.00	£ 53.00
10hr + 1hr UMB (Unpaid Meal Break) (TV only) (Non Shooting)	£ 360.00	£ 400.00	£ 440.00	£ 480.00	£ 420.00	£ 440.00	£ 480.00	
10hr + 1hr UMB + 1hr ACH (TV) / 11hr + 1hr UMB (MMP)	£ 396.00	£ 440.00	£ 484.00	£ 528.00	£ 462.00	£ 484.00	£ 528.00	£ 583.00
50hr Wk (10hr + 1hr UMB) (TV only) (Non Shooting)	£ 1,800.00	£ 2,000.00	£ 2,200.00	£ 2,400.00	£ 2,100.00	£ 2,200.00	£ 2,400.00	
55hr Wk (10hr + 1hr UMB + 1hr ACH) (TV) / 55hr Wk (10hr + 1hr UMB) (MMP)	£ 1,980.00	£ 2,200.00	£ 2,420.00	£ 2,640.00	£ 2,310.00	£ 2,420.00	£ 2,640.00	£ 2,915.00
Supervisor - Main Team & Crowd								
Hourly Rate (1T) (TV, Film & MMP) (Also the ACH rate For TV only)	£ 35.00	£ 38.00	£ 42.00	£ 46.00	£ 40.00	£ 42.00	£ 46.00	£ 51.00
10hr + 1hr UMB (Unpaid Meal Break) (TV only) (Non Shooting)	£ 350.00	£ 380.00	£ 420.00	£ 460.00	£ 400.00	£ 420.00	£ 460.00	
10hr + 1hr UMB + 1hr ACH (TV) / 11hr + 1hr UMB (MMP)	£ 385.00	£ 418.00	£ 462.00	£ 506.00	£ 440.00	£ 462.00	£ 506.00	£ 561.00
50hr Wk (10hr + 1hr UMB) (TV only) (Non Shooting)	£ 1,750.00	£ 1,900.00	£ 2,100.00	£ 2,300.00	£ 2,000.00	£ 2,100.00	£ 2,300.00	
55hr Wk (10hr + 1hr UMB + 1hr ACH) (TV) / 55hr Wk (10hr + 1hr UMB) (MMP)	£ 1,925.00	£ 2,090.00	£ 2,310.00	£ 2,530.00	£ 2,200.00	£ 2,310.00	£ 2,530.00	£ 2,805.00

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Role	Low Budget Television	Mid Budget Television	Mid - High Budget Television	High Budget Television	Low Budget Feature Films	Low - Mid Budget Feature Films	Mid Budget Feature Films	High Budget Feature Films
	TV - Band 1	TV - Band 2	TV - Band 3	TV Band 4				MMP
Key Artist / Senior Artist								
Hourly Rate (1T) (TV, Film & MMP) (Also the ACH rate For TV only)	£ 33.00	£ 35.00	£ 40.00	£ 42.00	£ 38.00	£ 40.00	£ 42.00	£ 44.00
10hr + 1hr UMB (Unpaid Meal Break) (TV only) (Non Shooting)	£ 330.00	£ 350.00	£ 400.00	£ 420.00	£ 380.00	£ 400.00	£ 420.00	
10hr + 1hr UMB + 1hr ACH (TV) / 11hr + 1hr UMB (MMP)	£ 363.00	£ 385.00	£ 440.00	£ 462.00	£ 418.00	£ 440.00	£ 462.00	£ 484.00
50hr Wk (10hr + 1hr UMB) (TV only) (Non Shooting)	£ 1,650.00	£ 1,750.00	£ 2,000.00	£ 2,100.00	£ 1,900.00	£ 2,000.00	£ 2,100.00	
55hr Wk (10hr + 1hr UMB + 1hr ACH) (TV) / 55hr Wk (10hr + 1hr UMB) (MMP)	£ 1,815.00	£ 1,925.00	£ 2,200.00	£ 2,310.00	£ 2,090.00	£ 2,200.00	£ 2,310.00	£ 2,420.00
Artist								
Hourly Rate (1T) (TV, Film & MMP) (Also the ACH rate For TV only)	£ 32.00	£ 34.00	£ 38.00	£ 40.00	£ 36.00	£ 38.00	£ 40.00	£ 42.00
10hr + 1hr UMB (Unpaid Meal Break) (TV only) (Non Shooting)	£ 320.00	£ 340.00	£ 380.00	£ 400.00	£ 360.00	£ 380.00	£ 400.00	
10hr + 1hr UMB + 1hr ACH (TV) / 11hr + 1hr UMB (MMP)	£ 352.00	£ 374.00	£ 418.00	£ 440.00	£ 396.00	£ 418.00	£ 440.00	£ 462.00
50hr Wk (10hr + 1hr UMB) (TV only) (Non Shooting)	£ 1,600.00	£ 1,700.00	£ 1,900.00	£ 2,000.00	£ 1,800.00	£ 1,900.00	£ 2,000.00	
55hr Wk (10hr + 1hr UMB + 1hr ACH) (TV) / 55hr Wk (10hr + 1hr UMB) (MMP)	£ 1,760.00	£ 1,870.00	£ 2,090.00	£ 2,200.00	£ 1,980.00	£ 2,090.00	£ 2,200.00	£ 2,310.00
Artist - Daily								
Hourly Rate (1T) (TV, Film & MMP) (Also the ACH rate For TV only)	£ 30.00	£ 32.00	£ 36.00	£ 38.00	£ 33.00	£ 36.00	£ 38.00	£ 40.00
10hr + 1hr UMB (Unpaid Meal Break) (TV only) (Non Shooting)	£ 300.00	£ 320.00	£ 360.00	£ 380.00	£ 330.00	£ 360.00	£ 380.00	
10hr + 1hr UMB + 1hr ACH (TV) / 11hr + 1hr UMB (MMP)	£ 330.00	£ 352.00	£ 396.00	£ 418.00	£ 363.00	£ 396.00	£ 418.00	£ 440.00
50hr Wk (10hr + 1hr UMB) (TV only) (Non Shooting)	£ 1,500.00	£ 1,600.00	£ 1,800.00	£ 1,900.00	£ 1,650.00	£ 1,800.00	£ 1,900.00	
55hr Wk (10hr + 1hr UMB + 1hr ACH) (TV) / 55hr Wk (10hr + 1hr UMB) (MMP)	£ 1,650.00	£ 1,760.00	£ 1,980.00	£ 2,090.00	£ 1,815.00	£ 1,980.00	£ 2,090.00	£ 2,200.00
Barber								
Hourly Rate (1T) (TV, Film & MMP) (Also the ACH rate For TV only)	£ 24.00	£ 26.00	£ 28.00	£ 30.00	£ 26.00	£ 28.00	£ 30.00	£ 33.00
10hr + 1hr UMB (Unpaid Meal Break) (TV only) (Non Shooting)	£ 240.00	£ 260.00	£ 280.00	£ 300.00	£ 260.00	£ 280.00	£ 300.00	
10hr + 1hr UMB + 1hr ACH (TV) / 11hr + 1hr UMB (MMP)	£ 264.00	£ 286.00	£ 308.00	£ 330.00	£ 286.00	£ 308.00	£ 330.00	£ 363.00
50hr Wk (10hr + 1hr UMB) (TV only) (Non Shooting)	£ 1,200.00	£ 1,300.00	£ 1,400.00	£ 1,500.00	£ 1,300.00	£ 1,400.00	£ 1,500.00	
55hr Wk (10hr + 1hr UMB + 1hr ACH) (TV) / 55hr Wk (10hr + 1hr UMB) (MMP)	£ 1,320.00	£ 1,430.00	£ 1,540.00	£ 1,650.00	£ 1,430.00	£ 1,540.00	£ 1,650.00	£ 1,815.00
Co-Ordinator								
Hourly Rate (1T) (TV, Film & MMP) (Also the ACH rate For TV only)	£ 22.00	£ 24.00	£ 26.00	£ 28.00	£ 24.00	£ 26.00	£ 28.00	£ 31.00
10hr + 1hr UMB (Unpaid Meal Break) (TV only) (Non Shooting)	£ 220.00	£ 240.00	£ 260.00	£ 280.00	£ 240.00	£ 260.00	£ 280.00	
10hr + 1hr UMB + 1hr ACH (TV) / 11hr + 1hr UMB (MMP)	£ 242.00	£ 264.00	£ 286.00	£ 308.00	£ 264.00	£ 286.00	£ 308.00	£ 341.00
50hr Wk (10hr + 1hr UMB) (TV only) (Non Shooting)	£ 1,100.00	£ 1,200.00	£ 1,300.00	£ 1,400.00	£ 1,200.00	£ 1,300.00	£ 1,400.00	
55hr Wk (10hr + 1hr UMB + 1hr ACH) (TV) / 55hr Wk (10hr + 1hr UMB) (MMP)	£ 1,210.00	£ 1,320.00	£ 1,430.00	£ 1,540.00	£ 1,320.00	£ 1,430.00	£ 1,540.00	£ 1,705.00

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	TV - Band 1	TV - Band 2	TV - Band 3	TV Band 4				MMP
Junior - Level 2								
Hourly Rate (1T) (TV, Film & MMP) (Also the ACH rate For TV only)	£ 20.00	£ 23.00	£ 25.00	£ 27.00	£ 23.00	£ 25.00	£ 27.00	£ 30.00
10hr + 1hr UMB (Unpaid Meal Break) (TV only) (Non Shooting)	£ 200.00	£ 230.00	£ 250.00	£ 270.00	£ 230.00	£ 250.00	£ 270.00	
10hr + 1hr UMB + 1hr ACH (TV) / 11hr + 1hr UMB (MMP)	£ 220.00	£ 253.00	£ 275.00	£ 297.00	£ 253.00	£ 275.00	£ 297.00	£ 330.00
50hr Wk (10hr + 1hr UMB) (TV only) (Non Shooting)	£ 1,000.00	£ 1,150.00	£ 1,250.00	£ 1,350.00	£ 1,150.00	£ 1,250.00	£ 1,350.00	
55hr Wk (10hr + 1hr UMB + 1hr ACH) (TV) / 55hr Wk (10hr + 1hr UMB) (MMP)	£ 1,100.00	£ 1,265.00	£ 1,375.00	£ 1,485.00	£ 1,265.00	£ 1,375.00	£ 1,485.00	£ 1,650.00
Junior - Level 1								
Hourly Rate (1T) (TV, Film & MMP) (Also the ACH rate For TV only)	£ 18.00	£ 21.00	£ 23.00	£ 25.00	£ 21.00	£ 23.00	£ 25.00	£ 28.00
10hr + 1hr UMB (Unpaid Meal Break) (TV only) (Non Shooting)	£ 180.00	£ 210.00	£ 230.00	£ 250.00	£ 210.00	£ 230.00	£ 250.00	
10hr + 1hr UMB + 1hr ACH (TV) / 11hr + 1hr UMB (MMP)	£ 198.00	£ 231.00	£ 253.00	£ 275.00	£ 231.00	£ 253.00	£ 275.00	£ 308.00
50hr Wk (10hr + 1hr UMB) (TV only) (Non Shooting)	£ 900.00	£ 1,050.00	£ 1,150.00	£ 1,250.00	£ 1,050.00	£ 1,150.00	£ 1,250.00	
55hr Wk (10hr + 1hr UMB + 1hr ACH) (TV) / 55hr Wk (10hr + 1hr UMB) (MMP)	£ 990.00	£ 1,155.00	£ 1,265.00	£ 1,375.00	£ 1,155.00	£ 1,265.00	£ 1,375.00	£ 1,540.00
Trainee - Level 2								
Hourly Rate (1T) (TV, Film & MMP) (Also the ACH rate For TV only)	£ 15.00	£ 16.00	£ 17.00	£ 18.00	£ 16.00	£ 17.00	£ 18.00	£ 20.00
10hr + 1hr UMB (Unpaid Meal Break) (TV only) (Non Shooting)	£ 150.00	£ 160.00	£ 170.00	£ 180.00	£ 160.00	£ 170.00	£ 180.00	
10hr + 1hr UMB + 1hr ACH (TV) / 11hr + 1hr UMB (MMP)	£ 165.00	£ 176.00	£ 187.00	£ 198.00	£ 176.00	£ 187.00	£ 198.00	£ 220.00
50hr Wk (10hr + 1hr UMB) (TV only) (Non Shooting)	£ 750.00	£ 800.00	£ 850.00	£ 900.00	£ 800.00	£ 850.00	£ 900.00	
55hr Wk (10hr + 1hr UMB + 1hr ACH) (TV) / 55hr Wk (10hr + 1hr UMB) (MMP)	£ 825.00	£ 880.00	£ 935.00	£ 990.00	£ 880.00	£ 935.00	£ 990.00	£ 1,100.00
Trainee - Level 1								
Hourly Rate (1T) (TV, Film & MMP) (Also the ACH rate For TV only)	£ 13.00	£ 14.00	£ 15.00	£ 16.00	£ 14.00	£ 15.00	£ 16.00	£ 18.00
10hr + 1hr UMB (Unpaid Meal Break) (TV only) (Non Shooting)	£ 130.00	£ 140.00	£ 150.00	£ 160.00	£ 140.00	£ 150.00	£ 160.00	
10hr + 1hr UMB + 1hr ACH (TV) / 11hr + 1hr UMB (MMP)	£ 143.00	£ 154.00	£ 165.00	£ 176.00	£ 154.00	£ 165.00	£ 176.00	£ 198.00
50hr Wk (10hr + 1hr UMB) (TV only) (Non Shooting)	£ 650.00	£ 700.00	£ 750.00	£ 800.00	£ 700.00	£ 750.00	£ 800.00	
55hr Wk (10hr + 1hr UMB + 1hr ACH) (TV) / 55hr Wk (10hr + 1hr UMB) (MMP)	£ 715.00	£ 770.00	£ 825.00	£ 880.00	£ 770.00	£ 825.00	£ 880.00	£ 990.00

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All rates above are based on a Standard Working Day (SWD) of either 10hrs + 1hr (**Television - inc TV features, Subscription Television, SVOD & other forms of video on demand**) or 11hrs +1hr (**FILM MMPA**), the rate **DOES NOT** change for Semi Continuous Working Days (SCWD) or Continuous Working Days (CWD)

These rates are **MINIMUM** rates only, these can be negotiated up but we would encourage that no work should be agreed or undertaken below these minimum rates.

All rates are inclusive of holiday pay when applicable.

The Daily & Weekly Rates **DO NOT** include overtime. All overtime is chargeable, **NO** hours are to be given for free. 30/30 Prep & Wrap applies to the MMPA only.

The Daily & Weekly Rates **DO NOT** include the one 'Additional Contracted Hour' (formally P & W) which is now chargeable at 1T (Days 1-5), 1.5T (6th Day), 2T (7th Day / Bank Holidays). This applies to the 2023 PACT / BECTU TV Agreement ONLY.

TV Agreement Overtime (OT) - As per the PACT/BECTU 2023 TV Agreement OT is charged at 1.5T or 2T & may be no less than £35.00 per hr (Minimum Overtime Rate), and no more than £70.00 per hr, or, if greater, the Worker's Hourly Rate at 1T (Maximum Overtime Rate), all pro rated for partial hours.

MMP Agreement Overtime (OT) - For films with budgets in excess of £30M follow the terms set out in the PACT / BECTU Major Motion Pictures Agreement 2021 (MMP/ MMPA). There is currently no minimum overtime rate (except Camera Overtime (COT) at £25.00), For films with budgets of less than £30M terms will be by separate negotiation, terms should be no less favourable than the TV Agreement. If unsure please contact your BECTU Official.

Box Allowance / Kit Hire Rates Per Day- Juniors (with a Kit) £10.00. Artists £20.00, Supervisors Inc Crowd Supervisors & Additional Unit Supervisors £30.00, Designers/HOD's Negotiable With Mimimum No Less than £50.00. No weekly cap, (if 4 days worked the calculation is for example 4 x £20) if 6 days are worked the calculation is 6 x £20). No contract term cap. Please note this excludes the hire of wigs, pieces & facial hair and does not include items such as location mirrors.

Computer Allowance where applicable for Designers, Supervisors, Co-ordinators or nominated Junior or Trainee - £30 per day no weekly cap, no contract term cap.

National Hair and Makeup Rate card to include England, Scotland, Wales, Northern Ireland and all Regions within.

Should you have any queries about the rates or terms and conditions you've been offered, please contact your Bectu official or email BECTU HMU at bectuhairmakeup@gmail.com

LEGEND / ABBREVIATIONS

Major Motion Picture Agreement (Also referred to as Major Motion Pictures or MMP)	MMPA
Additional Contracted Hour @1T (Television Agreement Only)	ACH
Unpaid Meal Break	UMB